



Hibernian  
**Community**  
Foundation

## **Job Description: New Scots Activity Worker**

<b>Status:</b>	Fixed term contract (one year), part-time
<b>Location:</b>	Easter Road Stadium
<b>Salary:</b>	£26,000-£28,000 pro rata (£15,600-£16,800) + bonus
<b>Hours:</b>	21hrs / week
<b>Closing Date:</b>	As per advert
<b>Start Date:</b>	Negotiable

We, Hibernian Community Foundation, are the charitable arm of Hibernian Football Club. We use the power of sport to improve people's lives. Our strategic priorities are:

- To alleviate poverty
- To promote physical and mental well-being
- To tackle social isolation
- To support New Scots

**We are looking for a dynamic individual to support New Scots to access a range of social activities which will promote good mental health and a sense of community and inclusiveness. We have a track record of engaging with New Scots, through the delivery of our community lunches, football sessions to children, the home for two youth groups, long-standing relationship with Ukrainian charity Dnipro Kids, and via the football club, the supply of free match day tickets.**

**This role will help us both expand and deepen the support we can offer to New Scots and the refugee community in Edinburgh and the Lothians.**

### **Line management**

Reports to: Head of Community

Line manages: volunteers supporting project

## **Roles and Responsibilities**

- Develop trust and relations with New Scot community groups, engaging them in the project.
- Engage with the key providers of services to New Scots, and develop a programme of activity that adds value to the collective output of providers in Edinburgh.
- Involve New Scots in all aspects of the design and delivery of activities, from concept exploration to reflection & evaluation.
- Develop activity programmes focused around the promotion of good mental health.
- Set up and coordinate activities with the aim of using HCF's facilities where appropriate
- Recruit volunteers to assist and, if appropriate, lead on delivery; manage a pool of volunteers.
- Support New Scots community to understand the services available in the local community and ways in which to participate.
- Contribute to the ongoing monitoring information, evaluation and development of the programme paired to the strategic aims of the programme, and assist in the design and capture of data and monitoring tools.

## **Skills & Experience**

### **Essential:**

- Understanding of the challenges faced by New Scots in their transition to life in Scotland.
- A good level of English speaking and writing skills AND fluent in at least one language spoken by New Scots living in Edinburgh.
- Knowledge of games, sports, arts & crafts activity suitable for group participation.
- Passionate about offering superior services and want to make a difference.
- Able to motivate people and encourage participation.
- Strong communication skills.
- A team player who engages well with partners, participants and colleagues.
- Knowledge and ability to use IT for reporting and evaluation.

### **Desirable:**

- Proven experience of working in partnership with public and voluntary sector agencies.
- Knowledge of delivering community mental health services.
- Experience of working with volunteers.
- Experience of devising measures to capture project outcomes.

A satisfactory disclosure check (PVG membership in Scotland) is required for this post.